

CAS' WELFARE PACKAGE - 2015

1. PAF always endeavours for the well-being of serving / retired PAF personnel as well as their dependants. In this regard, Air Headquarters (Directorate of Welfare) receives multitudes of applications from PAF Personnel (serving / retired) for financial assistance on diverse issues. These applications range from financial assistance on account of medical treatment, marriage / death of dependants, education of children, day to day needs and many other cases of miscellaneous nature.

2. Keeping in view ever-increasing inflation and financial crunch being experienced by all and sundry, Air Staff directed that new avenues be explored to provide maximum possible benefits to PAF personnel. For the purpose, CAS has very kindly approved "**Welfare Package**" with enhanced rates of compensation and institution of new vistas for providing maximum relief to deserving cases. The salient features of the CAS' Welfare Package - 2015 are appended below:-

(a) **Increase in Rates of Loans / Grants.** Previously the rates of financial compensation in terms of Loans / Grants on various accounts were very less. Considering the ever-increasing cost of commodities and high inflation, the new package envisages a significant increase in the rates of loans / grants on case to case basis.

(b) **Marriage Grant Fund.** A dedicated fund has been established at Air Headquarters to financially support the serving / retired PAF Officers / JCOs / Airmen & Civilians and their widows for the marriages of their daughters / sisters.

(c) **Grant for Major Medical Cases.** Partial financial assistance will be provided in terms of loans / grants to serving / retired PAF Officers / JCOs & Airmen and their dependants for major medical cases like Cardiac surgical procedures, Brain Tumor, Hepatitis 'B' & 'C', Cancer, Paralysis, surgical appliances and other miscellaneous diseases etc. The grant will be provided on case-to-case basis to share the burden of expensive medical treatment, which are not covered in PAF / Military Hospitals, or the treatments in case of severe emergency. **Field Commanders must ensure that the facility is not misused by undertaking those medical treatments at private hospitals which are available in services hospitals.**

(d) **Immediate Relief to PAF Civilians on Medical Grounds.** Another addition to the package is the provision of partial financial assistance to PAF Civilians in medical cases requiring exorbitant expenditure (like Cardiac treatment, Surgical appliances etc). PAF Civilians are authorized for 100% reimbursement of expenditure for medical treatment from Public Fund (PAF Budget) via DCP / MoD. However, the procedure entails payment first and the claim for reimbursement is filed later. Therefore, as an immediate relief

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measure, civilian low paid employees are granted partial financial assistance in terms of loans / grants. However, in each case, the parent unit of the applicant shall be responsible to pursue the case for reimbursement and to ensure that once the claim is reimbursed, the loan is returned forthwith into CAS' Welfare Fund in total.

(e) **Fazaia Educational Welfare Policy.** Grants / Scholarships on account of Children's Education are now being disbursed with the enhanced rates under the sole umbrella of Fazaia Educational Welfare Policy through Dte of Education (**FEWS Cell**).

(f) **Special Provision for Families of Shuhada.** Families of Shuhada have been given relief for expensive medical treatment like Cardiac Treatment, Surgical Implants etc. Special clauses have been added in the package to provide the same financial assistance as provided to the families of serving personnel.

(g) **One Time Lump Sum Grant.** The existing rates of Lump Sum grant as per the criteria / scale mentioned in AFOs 166-19 & 166-20 have been significantly enhanced.

(h) **Monthly Grant.** Monthly grants are extended to PAF Officers & JCOs / Airmen out of Officers' Benevolent Fund (OBF) and Airmen Benevolent Fund (ABF) respectively as per AFOs 166-19 & 166-20. Rates of monthly grant have been considerably enhanced to provide maximum relief to the beneficiaries.

(j) **Monthly Stipend for Special Children.** Monthly Stipend will be granted to those Children who are afflicted with incurable congenital abnormalities in their mental and physical systems and they require special diet (Milk / Cereals) or other supplementary items like pampers etc on a regular basis. The stipend will be provided on monthly basis on the recommendation of medical board.

(k) **Stipend for Children Suffering from Thallasaemia.** Another category of children; those suffering from **Thallasaemia** will be considered for monthly stipend as they require regular blood transfusion throughout their life. They will be provided monthly stipend on the recommendation of the medical board.

(l) **Compensation on Theft / Fire Occurrence.** All Serving / Retired Officers / JCOs & Airmen and Civilians may apply for grant in case of loss due to theft / burglary / mugging or fire occurrence. However, fraudulent claims would be dealt with severely and strict disciplinary action would be initiated against such applicants.

(m) **Compensation on Repair of House (Natural Disaster / Calamity Hit only).** All Serving / Retired Officers / JCOs & Airmen and Civilians apply for grant in case of damage of house due to natural disaster / calamity. The rates have been enhanced significantly to provide maximum financial support on case-to-case basis. It is to be noted that the facility shall not be extended for routine repair / maintenance of house.

(n) **Compensation on Funeral / Burial Charges.** All Serving / Retired Officers / JCOs & Airmen and Civilians and their widows / dependants may apply for funeral / burial charges. The rates have been enhanced significantly to provide maximum financial support.

(p) **Provision of Financial Assistance at the Doorstep Directly to the Applicants.** Directorate of Welfare receives many requests from very old pensioners, disabled ex-servicemen and widows residing at places, which are far away from any PAF Base. They find it extremely inconvenient to travel to the Base due to ever-rising travelling costs coupled with the difficulties of the journey. Therefore, it has been decided that for retired personnel / widows, the options for online transfer or bank draft will be utilized, if the applicant opts for it in his / her application. Serving personnel will continue to receive emoluments from respective SIF Flights.

3. The **CAS' Welfare Package-2015** aims to provide relief to the needy and most deserving sections of our community. However, at the same time there is a need for caution against personnel who are habitual to apply for assistance on petty and false / engineered pretexts. It shall be the responsibility of field commanders to ensure the veracity of the claims (within their available means). Strict disciplinary action shall be taken against fraudulent claimants. All requests are to be filed on the standard application forms for financial assistance for Serving and Retired Personnel which have been uploaded on PAF Intranet in the "**services tab**" of Directorate of Welfare. The standard application form for Retired Personnel has also been uploaded on PAF Website on Internet.

4. All commanders are to brief their personnel about the welfare package and ensure thorough scrutiny of cases at field level before forwarding the application to Air Headquarters. This will allow Air Headquarters to extend maximum benefits to deserving personnel without putting unnecessary strain on the scarce resources.

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درخواست برائے خصوصی امداد : ریٹائرڈ پی اے ایف ملازمین، بیوائیں اور ورثاء

پاک اسروس نمبر _____ ریک _____ نام _____

ٹریڈ _____ بھرتی کی تاریخ _____ ڈسپارچ کی تاریخ _____

ریٹائرمنٹ کی وجوہات _____ تاریخ وفات (بیواؤں کے لئے) _____

آخری پی اے ایف نمبر / یونٹ _____ ٹیلی فون / موبائل نمبر _____

مستقل پتہ _____ موجودہ پتہ _____

کیا آپ اپنے مکان میں رہ رہے ہیں؟ _____ اگر نہیں تو ماہوار کرایہ _____

اگر آپ ملازم ہیں تو موجودہ محکمے کا پورا پتہ _____

اگر آپ ملازم نہیں تو موجودہ پیشہ یا کاروبار تفصیل بمعہ آمدنی _____

بینک اکاؤنٹ نمبر (جس کے نام پر اکاؤنٹ ہے) _____ بینک اکاؤنٹ نمبر _____

برانچ _____ برانچ کوڈ _____ شہر _____

صرف بیواؤں اور ورثاء کے لئے:-

نام بیوہ / وارث _____ مرحوم سے رشتہ _____

شناختی کارڈ نمبر _____ پیشہ _____

کیا بیوہ نے دوسری شادی کرنی ہے _____ کیا متوفی کی وفات سروں کے دوران ہوئی؟ _____

بچوں کی تفصیل:-

نام	جنس (شادی شدہ / غیر شادی شدہ)	پیشہ	موجودہ پتہ

بہن بھائیوں کی تفصیل:-

نام	جنس (شادی شدہ / غیر شادی شدہ)	پیشہ	موجودہ پتہ

مہینہ آمدنی	یکمشت ہونگی
موجودہ بچوں	کیون
بچوں کا لاؤنس	گر بیٹی
کوئی اور ریویو مہینہ	انشورنس
ٹیکس	ٹیکس

گرانٹ طلب کرنے کی وجوہات (کسی ایک پر نشان لگائیں)۔

- (ا) بچی کی شادی کے لئے -
(ب) طبی علاج یا ان کے اخراجات کے لئے -
(پ) گھر کی تعمیر کے لئے -
(ت) مالی مسائل یا ضروریات زندگی کے لئے -

(بچی کے شناختی کارڈ کی فوٹو کاپی / فارم ب یا نکاح نامہ (اگر نکاح ہو چکا ہو) کی تصدیق شدہ کاپی ساتھ لگائیں)
(سیٹلسٹ ڈاکٹر سے تصدیق شدہ ریڈیکل اخراجات کے کاغذات اور بلز ساتھ لگائیں)
(صرف متاثرین، بڑھاپے یا قدرتی آفات سے متاثر شدہ مکانات کی تعمیر نو کے لئے اس صورت میں۔ گھر کی ملکیت کا سرٹیفکیٹ اور یونین کونسل یا یونین ناظم کی تصدیق کی کاپی ساتھ لگائیں)۔

اہم نوٹ: کسی قسم کی غلط اطلاع آپ کو ہر قسم کے فائدے سے محروم کر سکتی ہے۔ درخواست کے ساتھ ڈسپارچ ہگ، شناختی کارڈ اور پینشن ہگ کی کاپی ساتھ لگائیں۔ بیوی کی صورت میں خاوند کے ہاتھ سرٹیفکیٹ اور تفریحی خط کی کاپی بھی ساتھ لگائیں۔
گرانٹ طلب کرنے کی تفصیل:-

گزرہ گزائش کی تفصیل:-

دعوہات	تاریخ	رقم	
			ڈائریکٹریٹ آف ویلفیئر، انٹیرکارڈرز، اسلام آباد
			شاہین فاؤنڈیشن، اسلام آباد
			پافوا (PAFWA)، انٹیرکارڈرز، اسلام آباد
			فوجی فاؤنڈیشن
			فیڈرل گورنمنٹ (FEB & GIF)

درخواست دہندہ کا نام

دستخط

ایڈریس

تصدیق نامہ:- اس درخواست کی کاپی ڈسٹرکٹ آفیسر و سب ڈسٹرکٹ آفیسر یا کسی بھی حاضر سروس پی اے ایف آفیسر سے تصدیق کروائیں۔

تصدیق کی جاتی ہے کہ اوپر فراہم کی گئی تمام معلومات درست ہیں اور درخواست گزار مالی معاونت لینے کے اہل ہے۔

تاریخ

تصدیق نمبر